

## Discipleship & Leadership Apprenticeship

*“Only a disciple can make a disciple” - A.W. Tozer*

### Job Description

Job title:	Discipleship & Leadership Apprenticeship (DLA)
Reporting to:	Youth Director
Location:	London and travel
Normal working hours*:	4 days per week (9:30am to 5:30pm)**
Training Day	Every Monday during term.
Term of employment:	One year (starting in September)

\*In addition to your work for the Stewards' Trust, there is also a training day each week (term time only)

\*\*The nature of the role means apprentices need to be flexible as they will be required to work certain weekends and to stay away from home when on residential events. Time off in lieu is used as a way of adjusting for these 'extra hours' and maintaining a four-day working week over the course of the employment.

### In a nutshell

The DLA is about growing disciples of Jesus and equipping future leaders, who will transform the world.

We believe in 'discipleship through doing' and that the best way to develop leaders is to empower and support people to take on new situations and responsibilities. The main way you will develop and grow is by serving as a member of our Youth Team. This experiential learning is combined with high quality training that will set you up to lead well, wherever and whenever your future context is. As you serve, you will learn to lead.

### Who is it for?

DLA is for those who want to grow as a disciple of Jesus and lead others to do the same through the exciting work of the Stewards' Trust.

Availability is the most important thing where God is involved so we look for potential, character, passion and commitment rather than qualifications and experience.



DLA is aimed at university graduates (or equivalent work experience), who are willing to serve for a year before starting their chosen career. It will equip you with transferrable skills whatever your future path. We know the demands of the role suit those who have a little more life experience after school but will consider all applicants aged between 18-24.

If you love Jesus and are up for a year of service and adventure, we would love to hear from you.

### **Role**

Your day-to-day role will be as a member of the Stewards' Trust Youth Team. There is lots of variation but the core responsibilities relate to mentoring, events, and schools work.

### **Training and appraisals**

In addition to our own training, we are excited to be partnering with Holy Trinity Brompton (HTB), OneLife and others.

The year starts with the OneLife school of Leadership at the end of August. You will be inspired and equipped in leadership skills so you can start well.

Every Monday (term-time only), you will attend HTB for training as part of their youth work stream.

You will spend the day at HTB, learning from world-class teachers, and be trained in how to be an effective youth worker. The year is split into three terms, each with a different focus:

- The Bible
- Theology
- Mission

You will have monthly one-to-one meetings with the Youth Director. These meetings will allow for open discussion of progress, challenges and problems and for both to agree their expectations of each other.

The Youth Director will also undertake an end of year appraisal with you and a mid-year review.

### **Role context**

The core purpose of ST is Christian discipleship, mentoring and leadership development. This is brought to life via a range of Christian Teaching Events ('events') for all ages.

In addition to our events, the role involves mentoring young people and working in schools to promote the Christian faith.

### **Events**

Our events provide amazing opportunities for discipleship and to build relationships that lead to one-on-one mentoring. Events vary in length from a day to a week but all have biblical teaching, worship and prayer at the core. They also include a range of activities.

You will:

- Work with the ST team and our volunteers, who lead ST events.
- Contribute to leading and organising ST youth events. This will involve praying for events, promotion, team recruitment, venue liaison, speaking, leading small groups, pastoral care, administration, running activities etc.
- Lead and/or help to run groups for young people at ST family summer events. When leading this starts with gathering a team, then designing and delivering the programme of teaching and activities.
- Join mission weeks in schools. This involves questions on apologetics and can provide a great opportunity for evangelism.
- Contribute to our annual training event for the volunteer helpers and leaders engaged with ST youth work.
- Support event leader, when it comes to safeguarding on events.

### **Mentoring**

- Build relationships of trust with young people met through ST.

- Meet regularly to offer support, encouragement and guidance young people in their faith. This will involve developing ongoing discipleship, looking at the bible and praying together.
- Pray for those you are mentoring on a regular basis.
- Write a regular bible based blog aimed at the young people within the ST.

### **Schools work**

- Prepare and give Bible based talks in school assemblies, chapel services, CUs etc.
- Lead evangelistic mission weeks.
- Contribute to running courses in schools like Youth Alpha or confirmation classes.

### **Requirements & personal qualities**

- There is a genuine occupational requirement that the candidate is a committed Christian.
- Excellent communication skills, both written and verbal.
- Proven organisational and administration skills.
- A positive personality and an ability to take initiative.

### **Working environment**

You will be part of an encouraging and supportive team. We encourage a hard-working and motivated environment where we aim for excellence in everything we do. ST is an exciting place to work with plenty of variety. It works well for self-starters, people with initiative and a 'can-do' attitude. The broader community of the ST is welcoming, friendly, and seen by many as 'family'.

### **Salary and expenses**

This is not an unpaid internship. We value the work you will be doing and feel it is right to provide a salary, as well as covering the full cost of your training. The proposed salary



of £16,000 p.a. reflects the significant investment we are making in terms of your training and development and the fact that your work for the Stewards Trust will effectively be four days per week. You will also be able to claim full work-related expenses.

To apply please contact: [jemimah@stewardstrust.org.uk](mailto:jemimah@stewardstrust.org.uk) 0207 385 7398

